

## MATERNITY LEAVE AND PAYMENT OF RESEARCH STAFF

This information is a summary to the full and detailed information available from Central HR, it is advisable to check with the hyperlinked sources for more complete information.

There is no longer an Emergency Fund to cover absence on Maternity Leave, so no funding can be provided from that source. However, Researchers going on Maternity Leave cannot be treated differently to other staff going on Maternity Leave and generally, the grant-aiding agencies are willing to extend the contract end date by six months, to encompass the absence on Maternity Leave.

The current value of Maternity Benefit over the 26 weeks is EUR 6,760. If the grant-aiding agency will not fund Maternity leave, and the costs cannot otherwise be accommodated within the grant, then the first port of call for funding is the department; if the department cannot fund the cost then the next call is on the School.

It is worth referring to the other documents on this site in relation to maternity benefit and more detailed information can be found on the Central HR site by clicking here.

<http://www.tcd.ie/hr/assets/pdf/adoptive.pdf>

<http://www.tcd.ie/hr/assets/pdf/procedure18-forcemajeure.pdf>

<http://www.tcd.ie/hr/assets/pdf/procedure17-parental.pdf>

<http://www.tcd.ie/hr/assets/pdf/procedure17a-paternityleave.pdf>